

Information sheet for the course Organizational Behaviour

University: <i>Alexander Dubček University of Trenčín</i>	
Faculty: <i>Faculty of Social and Economic Relations</i>	
Course unit code: <i>LZP53</i>	Course unit title: <i>Organizational Behaviour</i>
Type of course unit: <i>compulsory</i>	
Planned types, learning activities and teaching methods: <i>Lecture: 2 hours weekly/28 hours per semester of study; face to face</i> <i>Seminar:</i>	
Number of credits: <i>5</i>	
Recommended semester: <i>3rd semester 2nd year</i>	
Degree of study: <i>II. (engineer, magister)</i>	
Course prerequisites: <i>none</i>	
Assesment methods: <i>Final assessment: test in a written form focused on a knowledge of assigned literature and oral response, which verifies the ability to apply knowledge in the context of the described learning outcomes. Of the 100 points it is necessary to earn: 70 points - evaluation (E), 75 points - evaluation (D), 80 points - evaluation (C), 85 points - evaluation (B), 90 points - evaluation (A).</i>	
Learning outcomes of the course unit: <i>A student completing the course acquires a comprehensive overview and knowledge of the problems of organizational behavior with the aim to apply more effectively the acquired knowledge from different disciplines in managing people and processes in organizations. The student will be able to analyze the causes of unwanted behavior of individuals in the workplace and will be able to apply their knowledge to eliminate the undesirable behavior of individuals. The student will understand the impact of work environment on employee performance and will be able to evaluate and analyze adverse working environment factors affecting individual performance. The student will acquire a comprehensive understanding of the development of theories of management and organizations. After completing the course the student will be able to creatively apply gained knowledge in the management of people in positions of line managers of organizations.</i>	
Course contents: <i>1. Introduction.</i> <i>2. Summary of the organization and the organizational structure.</i> <i>3. Development of theories of organizations and management.</i> <i>4. A systematic approach to the behavior of individuals in organizations.</i> <i>5. Personality, motivation and organizational factors of behavior.</i> <i>6. Power and its impact on the behavior of people in organizations.</i> <i>7. Leadership in the organization.</i> <i>8. Conformism and non-conformism in the organization.</i> <i>9. Working environment factors and their impact on human behavior.</i> <i>10. The behavior of people in the working groups and teams.</i> <i>11. Influence, persuasion and change of attitude in organizations.</i> <i>12. Changes in organizations and their implementation.</i> <i>13. Innovation and creativity in organizational behavior.</i>	
Recommended of required reading: <i>Grenčíková, A. – Navickas, V.: Správanie sa ľudí v organizáciách. Aleš Čenek, Plzeň 2013</i> <i>Vojtovič, S. a kol: Riadenie personálnych činností v organizácii. IRIS, Bratislava 2008</i> <i>Bělohávek, F.: Organizační chování. Rubico, Olomouc 1996</i>	

Donnelly, J. H. – Gibson, J.L. – Ivancevich, J.M.: Management. Grada Publishing, Praha 2002
Hloušková, I.: Vnitrofiremní komunikace. Grada, Praha 1997
Kotter, J. P.: Vedení procesu změny. Management Press, Praha 2000
Pitra, Z.: Příprava a provádění organizačních změn. Grada, Praha 1998
Rudy, J. a kol.: Organizačné správanie. FABER, Bratislava 2001
Tyson, S. – Jackson, T.: Organizační chování. Grada, Praha 1997

Language: *Slovak*

Remarks:

The course is offered in the winter semester of the second year of full-time graduate studies and in the winter semester of the third year of external graduate studies. This course is mandatory.

Evaluation history:

A	B	C	D	E	FX
38.89	15.6	23.73	6.07	15.6	0.11

Lectures:

Ing. Adriana Grenčíková, PhD.

Last modification: *28.05.2014*

Supervisor: *doc. Mgr. Sergej Vojtovič, DrSc.*