

**Information sheet for the course**  
**Fundamentals of labor and commercial law**

<b>University:</b> <i>Alexander Dubček University of Trenčín</i>	
<b>Faculty:</b> <i>Faculty of special technology</i>	
<b>Course unit code:</b> <i>ŠST/B/4-14/d</i>	<b>Course unit title:</b> <i>Fundamentals of labor and commercial law</i>
<b>Type of course unit:</b> <i>compulsory</i>	
<b>Planned types, learning activities and teaching methods:</b> <i>1 practice hour per week</i>	
<b>Number of credits:</b> <i>2</i>	
<b>Recommended semester:</b> <i>4<sup>st</sup> semester in the 2<sup>st</sup> year of study /full-time / 4<sup>st</sup> semester in the 2<sup>st</sup> year of study /part-time /</i>	
<b>Degree of study:</b> <i>I. (bachelor)</i>	
<b>Course prerequisites:</b> <i>none</i>	
<b>Assessment methods:</b> <i>Continuous assessment: 90% attendance and active creative work on the seminar hours, the attainment of goals seminars, mastering technical terminology correctly semester work. Once during the semester written test. The ongoing evaluation is needed to get 40 points. Final assessment: Assignment form of a written test with emphasis on theoretical knowledge of compulsory literature. Of the 80 points needed to obtain a minimum score: 55 points E, D - 60 points, C - 65 points, B - 70 points, A - 75 points.</i>	
<b>Learning outcomes of the course unit:</b> <i>A student completing the course gives an overview of employment law and commercial law as a separate legal industry, its structure, systems, material and formal sources, the most important place occupy normative acts. The student should be able to define basic concepts - employee, employer, labor capacity, employment, companies and cooperatives. It should also be familiar with the characteristics of labor relations and commercial law relations, the conditions of formation, establishment and termination of employment, conditions of formation of a company or cooperative. The student should understand the issue of individual labor relations, as well as collective labor relations. After successful completion of the learning process in the above course the student should be able to navigate in the law of employment as a basic employment relationship and the rules for the different types of companies and selected types of commercial law contractual relationships.</i>	
<b>Course contents:</b> <i>Labour Law. Sources and scope and principles of labor law. Industrial relations and their types. Employment, its change and termination. The employment contract. Working discipline. Working time. Holidays. Employment protection selected categories of labor. Obstacles to work. OHS. Liability for damage. Public service and civil service. Collective labor law and collective bargaining. Commercial law. Source, scope and principles of commercial law. Entities commercial law. Business / trade name, firm, a branch of, trade secret, trade register, competition rules, etc. /. Legislation for Business. Legal acts, conduct business and construction of the accountability relationships. Public company. Limited partnership. Limited Liability Company. Joint Stock Company. Commercial legal and business obligations. The purchase agreement. Of works and other selected types of agreement in the Commercial Code.</i>	
<b>Recommended of required reading:</b> <i>PŠENKOVÁ, J.: Pracovné právo pre personálnych manažérov I. TnUAD, FSEV, Trenčín 2013. BARANCOVÁ, H. - SCHRONK R.: Pracovné právo. Sprint, Bratislava, 2009. BĚLINA M. a kol.: Pracovní právo, 5. vydanie. C-H-BECK, Praha, 2012. BARANCOVÁ, H.: Slovenské a európske pracovné právo. PP podnikateľa, Žilina, 2004. BARANCOVÁ, H.: Zákonník práce - komentár, 2. vydanie. C-H-BECK, Praha, 2012. ŠKRINÁR A., NEVOLNÁ Z. a kol.: Obchodné právo, Aleš Čeněk, Plzeň, 2012. ŽITŇANSKÁ Z., OVEČKOVÁ, O: Základy obchodného práva I. Iura Edition, Bratislava, 2010.</i>	

Žitňanská Z., Ovečková, O: *Základy obchodného práva II.*, Iura Edition, Bratislava, 2010  
Zákon č. 311/2001 Z. z. *Zákoník práce v znení neskorších predpisov.*  
Zákon č. 2/1991 Zb. *o kolektívnom vyjednávaní v znení neskorších predpisov.*  
Zákon č. 513/1991 Zb. *Obchodný zákonník v platnom znení.*  
*Scientific journal literature.*

**Language:** *Slovak*

**Remarks:**

*The subject is provided in the summer semester in the second year of full-time study. Compulsory subject.*

**Evaluation history**

*Total number of students being evaluated: 173*

A	B	C	D	E	FX
17.92	11.56	23.70	14.45	18.5	13.87

**Lecturers:** *JUDr. Jana Pšenková, PhD. - lecturer, instructor*

**Last modification:** *15.4.2014*

**Supervisor:** *prof. Ing. Jiří Balla, CSc., guarantee of the study program "Special Mechanical Engineering Technology".*